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November 8, 2019

Claudia Llado, Clerk
Division of Administrative Hearings
1230 Apalachee Parkway
Tallahassee, Florida 32399-3060

**Re: The School Board of Miami-Dade County, Florida v. Joann D. Dettrey
DOAH Case No. 04-001575TTS**

Dear Ms. Llado:

We are in receipt of the letter from Director and Chief Judge John Maclver to Miami-Dade County School Board Attorney Walter J. Harvey, requesting that the School Board of Miami-Dade County, Florida ("School Board") file a copy of the School Board's Final Order with the Division of Administrative Hearings, in accordance with §120.57, Florida Statutes.

In response to this request, please be advised that the parties in the above-referenced matter entered into a "Settlement Agreement" in lieu of a final order, which the School Board approved on December 15, 2004. **See** attached Board Item. There will, therefore, be no entry of a final order and we have closed our file in this case.

Thank you for your attention to this matter.

Regards,

LUIS M. GARCIA

Deputy Assistant School Board Attorney

LMG/cn
enclosure

cc: John Maclver, Director and Chief Judge
Walter J. Harvey, Esq.

Office of School Board Attorney
Johnny Brown, Board Attorney

**SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.
JOANN D. DETTREY - DOAH CASE NO. 04-1575**

At its regularly scheduled meeting of April 14, 2004, the School Board took action to terminate the employment contract of teacher Joann D. Dettrey for failure to correct noted performance deficiencies during her ninety (90) calendar day Performance Probation.

The hearing in this case was held on August 23, 2004. On October 26, 2004, the Administrative Law Judge entered an order in favor of the teacher. The parties have reached a tentative settlement agreement, subject to School Board approval. This office recommends that the Board approve and confirm the settlement agreement, forwarded under separate cover, the terms of which include the following:

1. Respondent will be reinstated with back pay and benefits effective November 29, 2004; and
2. The Final Order entered in this case by Administrative Law Judge Robert E. Meale on October 26, 2004, is null and void and of no precedential value.

Administration is in agreement with this course of action. Approval of the settlement agreement will obviate the requirement for further legal actions in this matter.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve and confirm the settlement agreement between The School Board of Miami-Dade County, Florida and Joann D. Dettrey, DOAH Case No. 04-1575.